



COUNTY OF HANCOCK

Commissioners' Office
50 State Street, Suite 7
Ellsworth, Maine 04605

Learn more about *HANCOCK COUNTY* by visiting
www.co.hancock.me.us

Commissioners:

William F. Clark, District I
John Wombacher, District II
Paul Paradis, District III

Scott A. Adkins
County Administrator

Hancock County Wage and Benefit summary

Position: Airport Maintenance Worker

Status: Non-Exempt / Regular Full Time

Compensation: Pay Grade 7. Beginning range \$15.63- \$16.58 / hr. Annual step increases of 3% with satisfactory performance evaluation. Likely annual COLA increase.

Earned Benefit Time:

- Vacation- 1.5385 hours accrued weekly; may be used after one year of employment-160 hours max
- Sick- 1.846 hours earned weekly- 720 hours max
- Earned Paid Leave – 40 hours, available after 120 days of employment; expires with calendar year

Benefits:

- Health insurance plan* with dental and vision. Employee contribution Family- \$65.00 / wk Employee/child- \$60.00 / wk Single \$55.00 / wk
- Life Insurance (if on HC health plan)
- Optional quarterly Buy/Out-Buy/Down (when opting out of HC health plan due to outside coverage)
- Retirement plan contributions (Voya 457 plan or MEPers Plan AC)-
☞ Employer contribution 10.1 % - Employee contribution 7.35%
- 12 paid Holidays annually

Optional Benefits (employee paid):

- Short term disability
- Aflac
- Colonial Life

*Coverage is provided for employee and dependents. Spousal coverage is available when the spouse is either unemployed, or employed with an organization that does not provide health insurance coverage.